



# BOARD CANDIDATES

## Nominated for re-election



### Ebbe Malte Iversen

Chairman of the Board  
Chairman of  
Nomination and remuneration  
Committee  
Year of birth: 1951  
Initially elected: 2020

#### Education

BSc (Engineering)

#### Special competences

Management of large, inter-  
national companies, including  
listed companies. Profes-  
sional and industry-related  
knowledge.

#### Independence

Not considered independent

#### Chairman of the board

STIBO Ejendomme A/S  
STIBO Fonden  
STIBO Holding A/S

#### Member of the Board of Directors

Ege Carpets A/S  
(Deputy Chairman)  
Carpet Holding A/S  
(Deputy Chairman)  
Per og Lise Aarsleffs Fond

## Nominated for re-election



### Bjarne Moltke Hansen

Deputy Chairman  
Member of  
Nomination and remuneration  
Committee  
Year of birth: 1961  
Initially elected: 2019

#### Education

BSc (Engineering) (B),  
Insead,  
Young Managers Programme

#### Special competences

General management of large,  
international companies, in-  
cluding listed companies

#### Independence

Considered independent

#### Chairman of the Board

Bladt Holding A/S  
Bladt Industries Holding A/S  
Bladt Industries A/S  
Pindstrup Mosebrug A/S  
Rich. Müller-Fonden  
RMIG A/S  
UNICON A/S  
Aalborg Portland Holding A/S  
Aalborg Portland A/S  
Aalborg Portland U.S. Inc  
Aalborg Cement Company Inc.

#### Board member

Danish SDG Investment Fund,  
Investment Committee  
Højslev Teglværk A/S  
LKAB  
Randers Tegl A/S

#### Other managerial positions

General manager of BMH  
Advice ApS

## Nominated for re-election



### Jens Bjerg Sørensen

Board member  
Chairman of  
Audit Committee  
Year of birth: 1957  
Initially elected: 2014

#### Position

President of Aktieselskabet  
Schouw & Co

#### Education

Business graduate, Diploma  
in Business Administration  
(marketing economics),  
Insead IEP

#### Special competences

Financial insight and general  
management of large, inter-  
national companies, including  
listed companies

#### Independence

Considered independent

#### Chairman of the Board

A. Kirk A/S  
Alba Ejendomme A/S  
BioMar Group A/S  
Borg Automotive A/S  
F. Salling Holding A/S  
F. Salling Invest A/S  
GPV International A/S  
HydraSpecma A/S  
Købmand Herman Sallings  
Fond

#### Board member

Aida A/S  
Bitten & Mads Clausens Fond  
Danfoss A/S  
(Deputy Chairman)  
Ejendomsselskabet FMJ A/S  
F.M.J. A/S  
Fibertex Nonwovens A/S  
(Deputy Chairman)  
Fibertex Personal Care A/S  
(Deputy Chairman)  
Købmand Ferdinand Sallings  
Mindefond  
Salling Group A/S  
(Deputy Chairman)

#### Other managerial positions

General manager of Jens Bjerg  
Sørensen Datterholding 1 ApS  
General manager of Jens Bjerg  
Sørensen Holding ApS



# BOARD CANDIDATES

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## Nominated for re-election



### Charlotte Strand

Board member  
Member of  
Audit Committee  
Year of birth: 1961  
Initially elected: 2017

#### Education

MSc (Economics)

#### Special competences

Financial insight and general management of large, international companies, including listed companies

#### Independence

Considered independent

#### Board member

Climeon AB (chairman of audit committee)  
Flügger A/S (chairman of audit committee)  
PostNord AB (chairman of audit committee)

## Nominated for re-election



### Henrik Højen Andersen

Board member  
Member of  
Audit Committee  
Year of birth: 1960  
Initially elected: 2020

#### Position

CEO of Arla Foods Ingredients Group P/S

#### Education

MSc (Engineering),  
MSc (Engineering Management)

#### Special competences

Management of large, international companies

#### Independence

Considered independent

#### Chairman of the Board

Biolac GmbH & Co. KG  
MV Ingredients Limited

#### Member of the Board of Directors

ArNoCo GmbH & Co. KG  
K/S Solenergi Bayern  
Niels Andersens Legats  
Handelsaktieselskab

#### Other managerial positions

Director of Solenergi Bayern  
Komplementar ApS  
Director of AFI Partner ApS

## Nominated for election



### Kent Arentoft

Year of birth: 1962

#### Education

Graduate Diploma in  
Accounting  
INSEAD

#### Special competences

International management experience from the construction business, especially within strategy and M&A transactions

#### Independence

Considered independent

#### Chairman of the board of directors

Cembrit Group A/S  
DSV Transport A/S  
DSVM Invest A/S  
H+H International A/S  
RGS Nordic A/S

#### Member of the board of directors

GDL AB  
Nymølle Stenindustrier A/S  
Solix Group AB